



**SAN LUIS VALLEY
BLUE 2 BLUE
PEER SUPPORT**

Contract Service Agreement

Between

SLV Blue2Blue Peer Support (Organization)

and

Alamosa County, Colorado (Recipient)

For Colorado POST–Funded Services

Effective Date: _____

Contract Term: _____ to _____

1. PARTIES

This Service Agreement (“Agreement”) is entered into between:

1. **SLV Blue2Blue Peer Support**, a certified first-responder peer support provider serving the San Luis Valley (“Organization”), and
2. **Alamosa County, Colorado**, acting through its authorized designee, including the Alamosa County Sheriff’s Office, Emergency Services, and affiliated first-responder agencies (“Recipient”).

Both parties collectively are referred to as the “Parties.”

2. PURPOSE

The purpose of this Agreement is to formalize the provision of **Colorado POST-funded peer support, wellness services, training, and crisis response services** to Alamosa County first responders. The Colorado Peace Officer Standards and Training (POST) Board provides grant funding to support mental health, resilience, and suicide-prevention programs for law enforcement and first-responder personnel statewide.

Provider agrees to deliver the services outlined herein, and Recipient agrees to accept and support those services in accordance with the POST grant requirements.

3. SCOPE OF SERVICES

The Provider shall deliver the following services to the Recipient personnel:



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3.1 Peer Support Services

- Confidential one-on-one peer support sessions
- Peer-led crisis debriefing following critical incidents
- On-scene or post-incident support as requested
- Support for stress, trauma exposure, burnout, grief, and professional stressors
- Referral guidance to clinical or medical professionals when appropriate

3.2 Training & Education

- POST-approved training on peer support operations
- Suicide prevention and intervention in accordance with Colorado POST guidelines.
- Blue2Blue specialty modules, including:
 - Recognizing cumulative trauma
 - Officer wellness strategies
 - Family impact education
 - Leadership responsibilities in responder mental health
 - Resources and coping strategies for rural agencies

3.3 Crisis Response

- 24/7 availability for urgent peer support activation
- Response teams for:
 - Line-of-duty traumatic incidents
 - Officer-involved shootings
 - Death notifications support
 - Mass-casualty or multi-agency incidents
 - Coordination with the County command staff during crisis events

3.4 Administrative Requirements

Provider will:

- Maintain service logs required for POST audits
- Ensure compliance with POST training regulations.
- Submit non-identifying service usage data as required by the grant.
- Provide quarterly summaries to the Recipient leadership (no identifiable personal details)



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4. CONFIDENTIALITY

4.1 Statutory Confidentiality (CRS 13-90-107(m))

All peer support communications are protected under Colorado law. Provider shall maintain strict confidentiality of participant information, and no identifiable data will be shared with the Recipient except:

- Imminent threat to self or others
- Disclosure of child/elder abuse
- Court order compelling testimony under the legal exceptions
- When a client voluntarily signs a written release

4.2 Internal Information Handling

Provider agrees that no personal notes, identifying information, or session content shall be stored in County records.

Recipient agrees **not to require** any employee to disclose participation in peer support services.

5. COMPENSATION & FUNDING

5.1 POST-Funded Services

Services under this Agreement are funded through POST wellness grant allocations. Provider shall not invoice Recipient for services covered by POST funding.

5.2 Non-Grant Services (If Applicable)

If services extend beyond POST-approved activities, Provider may offer additional services at mutually agreed-upon rates in writing.

5.3 Grant Compliance

Provider is solely responsible for:

- Grant reporting
- Submission of allowable expenses
- Ensuring all services fall within POST guidelines
- Maintaining documentation necessary for audit review

Recipient will support verification of service delivery if required by POST (non-identifying information only).

6. RESPONSIBILITIES OF THE PROVIDER

Provider shall:

1. Maintain properly trained and POST-recognized peer support personnel.
2. Provide services in accordance with best practices for responder wellness.
3. Keep all certifications, insurance, and credentials active.



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4. Conduct operations consistent with Colorado's peer support statutes.
5. Maintain readiness for timely crisis activation.
6. Promote a culture of resilience, safety, and wellness among Recipient agencies.

7. RESPONSIBILITIES OF RECIPIENT

Recipient shall:

1. Cooperate with the Provider in identifying logistical needs for training or response
2. Provide safe access to facilities for service delivery when applicable.
3. Encourage staff participation voluntarily and without coercion
4. Ensure that peer support interactions remain protected under confidentiality law.
5. Designate a liaison to coordinate services with the Provider.

Recipient expressly agrees that no administrative or disciplinary action shall be tied to an employee's participation in peer support services.

8. TERM, RENEWAL, AND TERMINATION

8.1 Term

This Agreement is effective on the date signed and continues through the grant cycle unless terminated earlier.

8.2 Renewal

The Agreement may be renewed upon:

- Continuation of POST funding, or
- Alternative mutually agreed-upon financial arrangements

8.3 Termination

Either Party may terminate this Agreement with **30 days' written notice**.

Immediate termination may occur if:

- POST funding is revoked
- Provider loses certification
- Recipient violates confidentiality policies.

9. LIABILITY & INSURANCE

Provider shall maintain liability insurance appropriate for peer support operations. The Recipient is responsible for its own insurance coverage for County employees and facilities.

Both Parties agree to hold each other harmless for actions outside the scope of this Agreement.



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10. NON-DISCRIMINATION

Both Parties agree to comply with all federal and state nondiscrimination laws, ensuring equal access to peer support services for all personnel regardless of rank, gender, race, ethnicity, sexual orientation, or background.

11. AMENDMENTS

Any amendment to this Agreement must be made in writing and signed by both Parties.

12. SIGNATURES:

SLV Blue2Blue Peer Support

President

Name: _____

Date: _____

Alamosa County, Colorado

Commissioner

Name: _____

Date: _____